

Resolution for Position Paper titled:

### **Opposing Practice Location Restrictions for Graduating Canadian Medical Students**

**Whereas** the existence of agreements (such as Return of Service Contracts) involving a contractual obligation for practice location have been shown to be ineffective in certain instances for retention rates of physicians practicing in rural communities.

**Whereas** Return of Service Contracts have been increasingly tied to Canadian Medical Graduate (CMG) residency positions in the first iteration, taking advantage of the vulnerability of CMGs who are concerned with matching to residency.

**Whereas** the existence of these contractual obligations inappropriately restrict CMGs entering the first iteration of CaRMS and hold them liable to unreasonable financial penalties should they not carry forward the terms of their contract, even if due to severe extenuating circumstances.

**Whereas** under the current climate of increased advocacy efforts by CFMS and its representatives to increase residency spots for unmatched CMGs across Canada, effort must be placed on adopting a unified stance on practice location restrictions that CMGs entering the first iteration may be contractually obligated to.

**Be it resolved that** the CFMS adopt the position paper titled “Opposing Practice Location Restrictions for Graduating Canadian Medical Students”.

**Financial Cost:** There is no associated financial cost to the adoption of this position paper regarding practice location restrictions and the recommendations that the paper endorses.

**Source of Funding:** No source of funding is required as there is no associated financial cost.

**Level of Effort of Volunteer/Staff:** The level of effort on behalf of the CFMS and its representatives will involve future advocacy efforts to support the recommendations as advised in the position paper.

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